

Black & Blue Limited

Security Is Our Priority

COMPANY PROFILE



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www.blackandblueltd.com



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SECURITY

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OVERVIEW

In an increasingly competitive and unstable world, safety and security is essential in order for companies to maintain control of their environment and their information. Black and Blue Ltd was formed in 2010 and we pride ourselves in providing a 360 and holistic approach in our service delivery. We offer exceptional leadership, an unwavering commitment to excellent delivery of services, and further pride ourselves in a team of dedicated and qualified group of trainers who possess the relevant skills, knowledge and experience to deliver on our services to the client.

Vision

To be the most sought after Safety and Security Company in East Africa.

Mission

To consistently provide superior safety and security solutions to our clients, using modern technology, well trained and properly motivated staff.



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CORE VALUES

- Honesty
- Integrity
- Team Work
- Loyalty

OUR CLIENTS



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SERVICES OFFERED

The trainings and consultancy services we offer are bespoke to meet the organizations needs and expectations. The following are the services we offer:

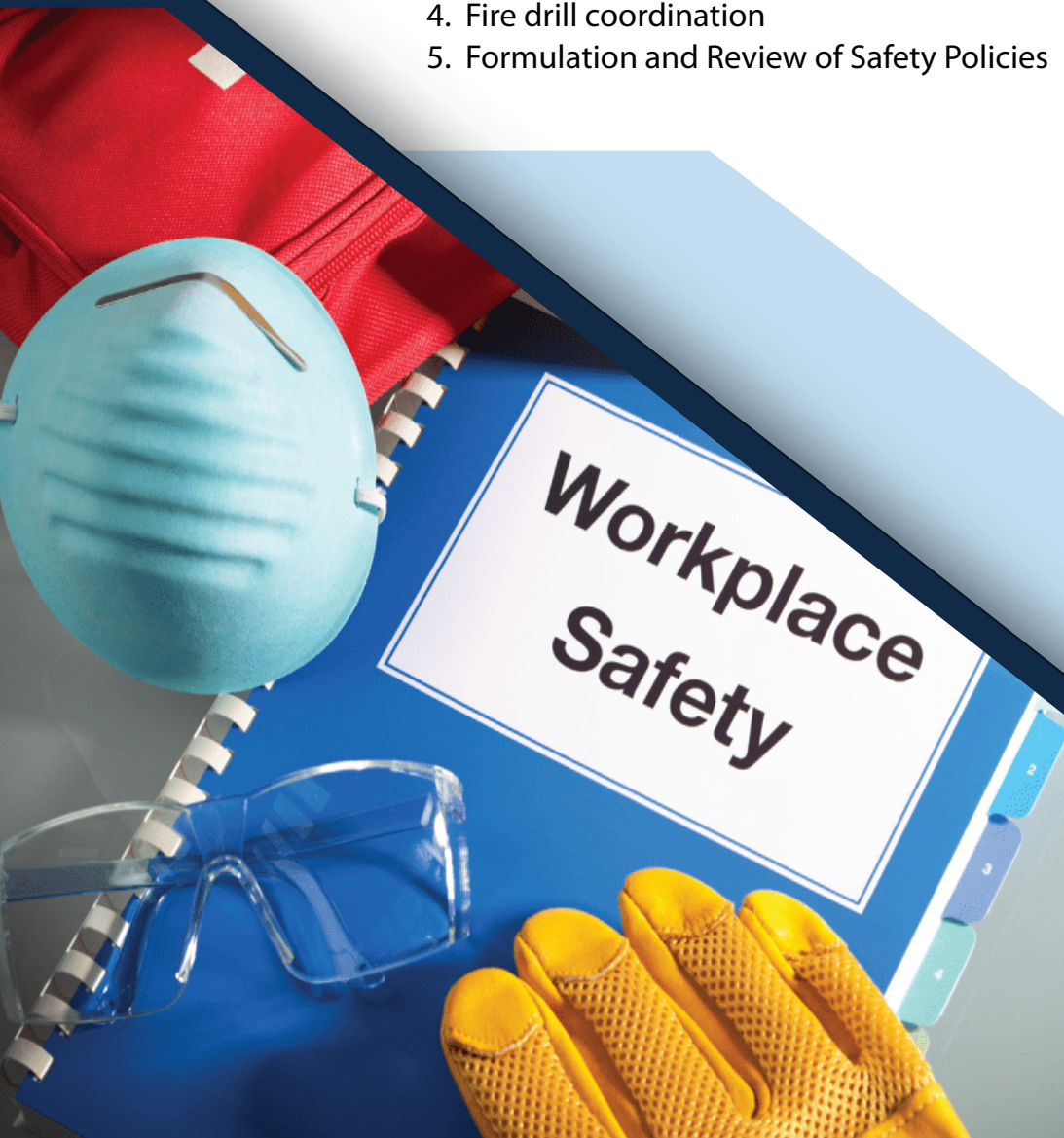
(i) Occupational Health and Safety

For over 7 years, Black and Blue limited has helped many of its clients conduct workplace audits, site risk assessments, job safety analysis(s), safety policy formulations and safety training. As a leader in the safety industry, we offer professional safety consulting services that will assist your company's safety culture and ensure compliance with **Fire Risk Reduction Rules, 2007** and **The Occupational Safety and Health Act, 2007**.

Further to this, we will thoroughly review your current safety and health policies and procedures to ensure compliance with the laws. We audit both your overall company (due diligence) and your physical location(s), providing you accurate findings, recommendations, and then develop policies and procedures to address the limitations in your current safety and health programs. Black and Blue will train you on how to best prevent accidents, and control hazardous substances to minimize injuries appearing in your health and safety programs, therefore ensuring compliance with OSH Regulations and Fire rules.

Services we offer include:

1. OSH Audits
2. Fire safety / Fire marshal training
3. First aid training
4. Fire drill coordination
5. Formulation and Review of Safety Policies





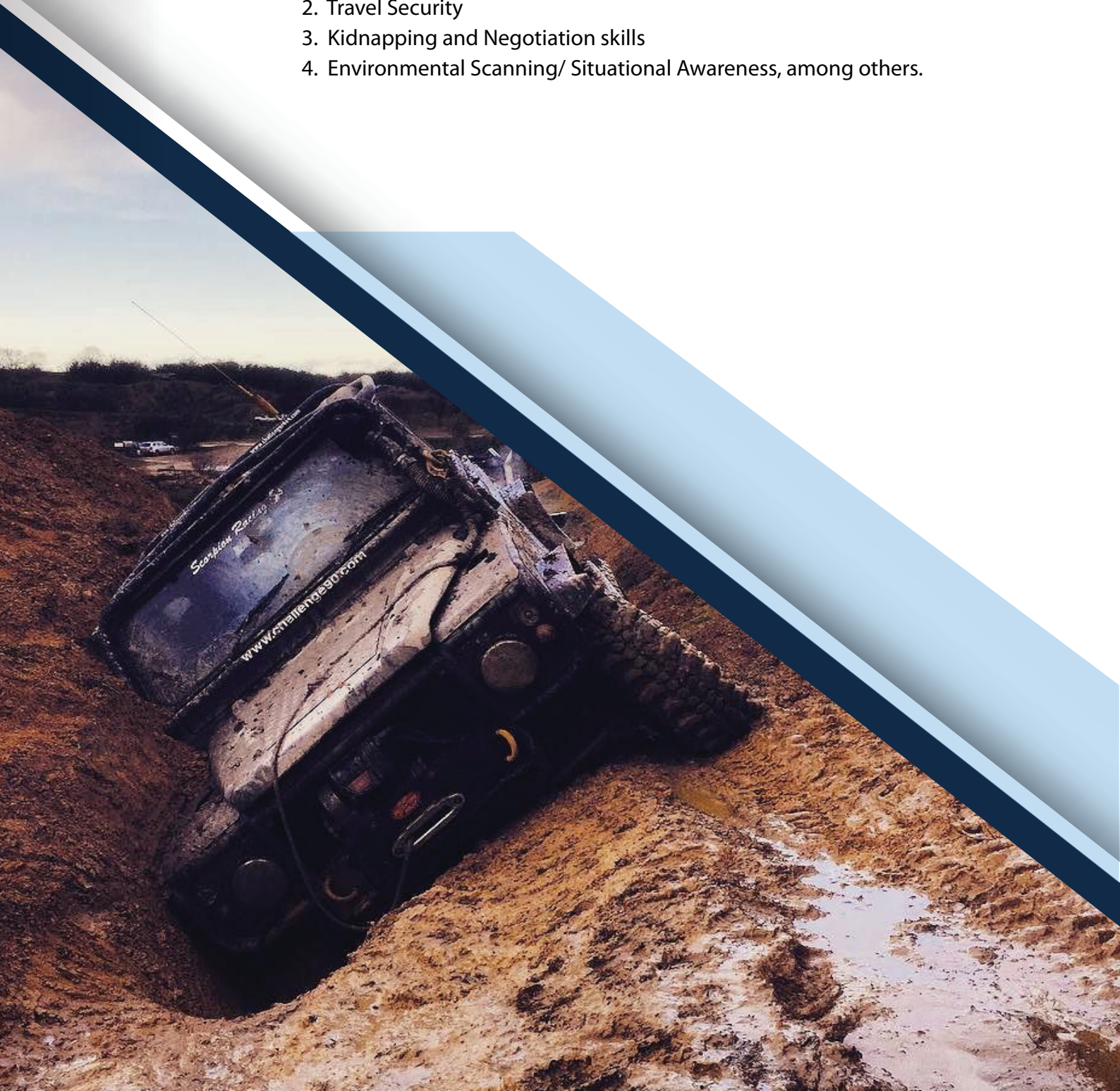
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(ii) Hostile Environment Awareness Training (HEAT)

Hostile environment awareness training (HEAT), is an informative and enjoyable 4 days of high intensity training, that combines theory and realistic simulation training. This is a residential course designed for those whose work takes them to challenging, remote or hostile areas. The participants undertaking this training are taken through the course by expert trainers, who have field experience, giving the participants the confidence and skills to operate outside their normal comfort zones.

By the end of the training, participants should have an understanding of managing:

1. Security Risk Assessment and Management
2. Travel Security
3. Kidnapping and Negotiation skills
4. Environmental Scanning/ Situational Awareness, among others.





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(iii) Security Awareness Training

Having a workforce that is adequately aware and equipped with the security paradigms, standardized practices, and possible threats, is as important as having security infrastructure. At Black and Blue we tailor the training content to meet the needs of our clients, and further follow up the training with formulation or review of policies, procedures and manual to enhance the organizations security program.

Some of the topics covered include:

1. Understanding Terrorism, Terrorist or Violent Extremist
2. Active Shooter Scenario
3. Employee Security
4. Personal Security
5. Various/types of Security threats
6. Effective and Efficient responses to insecurity.
7. Office security measures, among others





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(iv) Security Risk/ Vulnerability Assessment

We are living in uncertain times, so it is important to be sure that your people, assets and operations are as secure as they should be. At Black and Blue we have a team of highly qualified and experienced consultants who will perform accurate internal and external assessments of your procedures and assets, with the goal to help you improve your existing security posture and reduce the risk of a successful attack. After a security audit, we will be able to assess whether your physical measures, processes and systems are delivering for your operations, and highlight weaknesses that could be exploited.

Black and Blue provides a range of security assessment services including:

1. **Security Audit of premises.** This entails an in-depth review of the security arrangements at your premises looking at all aspects of physical, technical and procedural security.
2. **Security review of systems such as CCTV.** We carry out reviews and audits of systems and equipment installed in a single location or across your branches.
3. **Security review of your network.** We review your systems and processes so as to identify threats to your network and data.



TEAM OF EXPERTS



Jesse Kinyua

Mr Kinyua is our lead trainer and has served in the General Service Unit (GSU) for over 15 Years' and was an instructor for 8 years, he trained both newly enlisted officers and senior officers at the GSU. He is a certified St. John Ambulance trainer in First Aid, Fire Fighting and Disaster Management. In addition, he attended a course in Mass Casualty and Trauma Management in Haifa, Israel, which assisted in his time in Somalia as a Safety, Security and Crisis management response trainer for NGOs in the region.



Samwel Cheruiyot

Mr Cheruiyot is a safety and security specialist and facilitator. He has over 17 years' experience in the field, having served as a police officer in the Kenya government and subsequently as a security advisor in a number of International NGOs. These NGOs allowed him to serve in hostile environments such as South Sudan, Somalia among others. Samwel has a degree in Criminology and Security management, he is also a certified trainer of trainers (TOT) with UN SSAFE and REDR UK, and one of the Africa Regional Safety and Security Advisors. He has trained many organizations in the field of safety and security both for profit and nonprofit.



Daniel Karanja Karuri

Mr. Karanja is a Safety and Security Expert, with over 16 years' experience in the industry. He holds a Diploma in Criminology and Security Management, further to that he is a certified St. John's Ambulance Trainer in First Aid, Fire Fighting, Radio Communication, Emergency and Auto Extraction, and moreover he is currently pursuing a course in Global Health Challenges for Humanitarian Security. He is a consultant in First Aid, Security, Fire and Rescue Drills. He is both an Emergency Medical Service Instructor and Security & Safety Professional. Having vast knowledge and experience in both Security and Safety, he was able to work at RedR-UK as a facilitator for personal safety and security. He has been an instructor/training facilitator in Hostile Environment Awareness Training (HEAT) at RedR-UK.



Francis Mutunga

Mr Mutunga is a Health and Safety Advisor and Fire Safety Auditor with over 12 years' experience in the sector. He is an approved OSH Advisor and Fire Safety Auditor by the Directorate of Occupational Safety and Health (DOSHS), and furthermore NEBOSH certified. He has worked and consulted for a number of organizations such as Kenya Redcross, ICT Fire and Rescue Services among others.

OUR CONTACTS



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